

City Kouts

County Porter

20041531

We, the undersigned Committee, appointed pursuant to Chapter 319, Act of 1935, Act of 1935, as amended in 1995, do fix and determine the common wage scale to apply on the:

**Kouts Stormwater Board
College Avenue Improvements**

The rates listed below are for Heavy Highway work.

The attached job classification document, Statewide Classifications and Descriptions for Determining Rates for Building Construction, completely describes each job classification, which is contained, on this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning to a worker.

CLASSIFICATION	HOURLY RATE	OTHER HOURLY COMPENSATION	TOTAL HOURLY WAGE RATE
Asbestos Workers			
Skilled	\$31.65	\$15.52	\$47.17
Semi	\$22.16	\$15.52	\$37.68
Un-Skilled	\$15.83	\$12.17	\$28.00
Asbestos Abatement			
Skilled	\$21.32	\$11.47	\$32.79
Semi	\$21.32	\$11.47	\$32.79
Un-Skilled	\$15.23	\$11.47	\$26.70
Boilermakers			
Skilled	\$29.59	\$15.22	\$44.81
Semi	\$28.11	\$15.22	\$43.33
Un-Skilled	\$17.75	\$15.22	\$32.97
Small Boiler Repair			
Skilled	\$23.67	\$11.49	\$35.16
Semi	\$22.46	\$11.49	\$33.95
Un-Skilled	\$14.20	\$11.49	\$25.69
Bricklayers			
Skilled	\$29.10	\$13.16	\$42.26
Semi	\$21.83	\$13.16	\$34.99
Un-Skilled	\$14.55	\$13.16	\$27.71
Stone Masons			
Skilled	\$29.10	\$13.16	\$42.26
Semi	\$21.83	\$13.16	\$34.99
Un-Skilled	\$14.55	\$13.16	\$27.71
Tile Setter			
Skilled	\$29.10	\$13.16	\$42.26
Semi	\$21.83	\$13.16	\$34.99
Un-Skilled	\$14.55	\$13.16	\$27.71
Terrazzo Mechanic			
Skilled	\$29.10	\$13.16	\$42.26

Marble Setter	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Pointer/Cleaner Caulker	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Tile, Marble & Terrazzo Finishers	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
Carpenters	Skilled	\$21.83	\$7.45	\$29.28
	Semi	\$17.46	\$7.45	\$24.91
	Un-Skilled	\$13.10	\$7.45	\$20.55
Carpetlayers	Skilled	\$29.13	\$14.93	\$44.06
	Semi	\$24.76	\$14.93	\$39.69
	Un-Skilled	\$16.02	\$14.93	\$30.95
Cement Masons	Skilled	\$29.13	\$14.93	\$44.06
	Semi	\$24.76	\$14.93	\$39.69
	Un-Skilled	\$16.08	\$14.93	\$31.01
Electricians	Skilled	\$28.50	\$10.97	\$39.47
	Semi	\$22.80	\$10.97	\$33.77
	Un-Skilled	\$17.10	\$10.97	\$28.07
Elevator Constructors	Skilled	\$31.65	\$15.18	\$46.83
	Semi	\$25.32	\$12.15	\$37.47
	Un-Skilled	\$15.82	\$7.60	\$23.42
Glaziers	Skilled	\$26.12	\$10.17	\$36.29
	Semi	\$20.90	\$10.17	\$31.07
	Un-Skilled	\$13.06	\$10.17	\$23.23
Iron Workers	Skilled	\$25.40	\$9.39	\$34.79
	Semi	\$20.32	\$9.39	\$29.71
	Un-Skilled	\$12.70	\$9.39	\$22.09
Sheeter	Skilled	\$28.50	\$17.22	\$45.72
	Semi	\$25.65	\$17.22	\$42.87
	Un-Skilled	\$19.95	\$17.22	\$37.17
Fence Erector	Skilled	\$28.75	\$17.22	\$45.97
	Semi	\$22.90	\$17.22	\$40.12
	Un-Skilled	\$22.60	\$17.22	\$39.82
	Skilled	\$19.45	\$15.90	\$35.35

	Semi	\$18.70	\$15.90	\$34.60
	Un-Skilled	\$13.65	\$15.90	\$29.55
Laborers I				
	Skilled	\$21.94	\$6.53	\$28.47
	Semi	\$21.24	\$6.53	\$27.77
	Un-Skilled	\$20.94	\$6.53	\$27.47
Utility Wage				
	Skilled	\$22.77	\$6.53	\$29.30
	Semi	\$22.07	\$6.53	\$28.60
	Un-Skilled	\$21.77	\$6.53	\$28.30
Millwrights				
	Skilled	\$29.23	\$14.93	\$44.16
	Semi	\$24.85	\$14.93	\$39.78
	Un-Skilled	\$16.08	\$14.93	\$31.01
Painters/Brush/Roll				
	Skilled	\$27.49	\$12.24	\$39.73
	Semi	\$19.24	\$7.99	\$27.23
	Un-Skilled	\$13.75	\$7.49	\$21.24
Piledrivers				
	Skilled	\$34.32	\$11.05	\$45.37
	Semi	\$22.30	\$11.05	\$33.35
	Un-Skilled	\$13.72	\$11.05	\$24.77
Pipefitters & Steamfitters				
	Skilled	\$35.00	\$12.86	\$47.86
	Semi	\$30.39	\$6.41	\$36.80
	Un-Skilled	\$14.02	\$2.00	\$16.02
Plasters				
	Skilled	\$26.77	\$10.92	\$37.69
	Semi	\$21.42	\$10.92	\$32.34
	Un-Skilled	\$18.74	\$10.92	\$29.66
Plumbers				
	Skilled	\$30.01	\$11.90	\$41.91
	Semi	\$22.50	\$10.50	\$33.00
	Un-Skilled	\$12.00	\$5.10	\$17.10
Road Bridge & Airport				
	Skilled	\$26.73	\$9.92	\$36.65
	Semi	\$21.38	\$9.92	\$31.30
	Un-Skilled	\$16.04	\$9.92	\$25.96
Roofers				
	Skilled	\$28.31	\$9.70	\$38.01
	Semi	\$22.65	\$9.70	\$32.35
	Un-Skilled	\$16.99	\$9.70	\$26.69

Sheet Metal Workers

Skilled	\$29.83	\$13.45	\$43.28
Semi	\$17.90	\$11.99	\$29.89
Un-Skilled	\$11.93	\$11.30	\$23.23

Sound & Communication

Skilled	\$27.79	\$12.07	\$39.86
Semi	\$22.23	\$9.76	\$31.99
Un-Skilled	\$13.90	\$6.32	\$20.22

Sprinkler Fitters

Skilled	\$34.50	\$13.50	\$48.00
Semi	\$22.45	\$13.50	\$35.95
Un-Skilled	\$17.25	\$7.95	\$25.20

Teamsters

Skilled	\$29.00	\$9.51	\$38.51
Semi	\$27.15	\$9.51	\$36.66
Un-Skilled	\$21.97	\$9.51	\$31.48

Technical Engineers

Layout Man	Skilled	\$31.30	\$7.52	\$38.82
Instrument	Semi	\$26.30	\$7.52	\$33.82
Rodman	Un-Skilled	\$17.80	\$7.52	\$25.32

ALL APPRENTICES-As approved by the U.S. Department of Labor Bureau of Apprentice Training

The wage rates under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the **Total Hourly Wage Rate** column.

The wage rates are established on the date signed, however if the project is not awarded within 180 days a new updated wage rate shall be required.

Stipulation as the employment of apprentices: Apprentices will be permitted to work less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be their warranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeyman in the apprenticeship program standards state.

The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the locality is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

Representing the Governor of Indiana

Representing the Indiana State AFL-CIO

Taxpayer appointed by the awarding agency

Taxpayer appointed by the County

Representing the Awarding Agency and Industry

Dated on this 30th day of November, 2004